

## STRENGTHENING EUROPEAN WORKS COUNCILS: LESSONS AND RESOURCES FROM THE SUSEP PROJECT

In a constantly evolving labor market, European Works Councils (EWCs) play a crucial role in representing workers and fostering effective social dialogue. Under this premise, the SUSEP project (Supporting Setting Up and Strengthening of Newly Established EWCs) organized two online training sessions on October 30-31 and November 28-29, 2024. These sessions delivered results that promise to redefine the management and operation of EWCs.

### A SPACE FOR LEARNING AND COLLABORATION

The sessions, held via Zoom, brought together participants from across Europe in a joint effort to strengthen the foundation of newly established EWCs.

In the first session, discussions focused on the operational challenges faced by the councils, exploring practical solutions and best practices in organizational communication. Meanwhile, the second session adopted a more advanced approach, using case studies and interactive workshops to provide tools aligned with European Union policies.

Both events stood out for their dynamic exchange of experiences among attendees and the valuable input of experienced facilitators who guided discussions toward concrete outcomes.

### THE STRENGTH OF INTERNATIONAL COLLABORATION

The success of these sessions would not have been possible without the strong collaboration between SUSEP project partners. Led by NSZZ Pracowników ArcelorMittal Poland S.A., the project includes key organizations such as:

- Małopolski Związek Pracodawców Lewiatan (Poland)
- Sindikat Metalaca Hrvatskie Industrijski Sindikat (Croatia)
- Fondazione SMA (Italy)
- Confederación de Empresarios de Andalucía (Spain)
- Associates such as Comisiones Obreras de Industria, among others.

This alliance demonstrates that collective action is essential to addressing common challenges in the European labor environment.





## Tools for the Future

To ensure that the knowledge gained during these sessions becomes practical tools, the project offers participants and the public the following resources:

- Learning platform: [SUSEP Learning](#)
- Toolkit: Toolkit – [SUSEP Learning](#)
- Practical guide: [Practical Guide – SUSEP Learning](#)

These materials are essential for those looking to apply effective strategies in their workplace contexts and contribute to the consolidation of stronger and more effective councils.

## Looking Ahead

The October and November sessions are just the beginning.

The SUSEP project team continues to work on providing further training opportunities and enhancing the impact of EWCs across Europe.

In a world where labor representation faces constant challenges, the SUSEP project stands out as a model of collaboration and learning.

If you are part of a Works Council or are interested in labor management, we invite you to join this movement of change and progress.



*“Funded by the European Union. Views and opinions expressed are however those of the author(s) only, and do not necessarily reflect those of the European Union or European Commission. Neither the European Union nor the granting authority can be held responsible for them.”*



Co-funded by  
the European Union